



SOUTH HOLLAND

DELEGATED DECISION RECORD

This records a key or other decision taken by the Cabinet in accordance with the Council's scheme of Delegations (as set out in Section D of Part 3 of the Council's Constitution).

Unless the Leader and the Chairman of the Performance Monitoring Panel certify that the matter is so urgent that the normal five-day scrutiny delay on action should not apply, then this decision will come into force and may then be implemented on the expiry of five working days after the publication of the decision, unless called in under the call-in procedures as set out in Section D of Part 3 of the Council's Constitution.

Decision Maker	Cabinet – 17 January 2024
Report Title	Joint Annual Scrutiny of the South & East Lincolnshire Councils Partnership
Summary Background	To review the Partnership's progress against the opportunities identified in the business case and key lines of enquiry
Author / Contact Officer	Councillor Brewis (SHDC) on behalf of the Partnership Scrutiny Task Group
Ward(s) Affected	All Wards
Urgent?	No
Key Decision?	No
In Key Decision Plan?	N/A
Date of Decision	17 January 2024
Date Published	19 January 2024
Call-In Expiry	26 January 2024
Exempt Information?	No
Decision (Action Agreed)	<p>1) To note the attached report (Appendix A) and associated recommendations; and</p> <p>2) To agree the recommendations contained within the report (and detailed below):</p> <p><u>ICT:</u></p> <p>a) Estimated timescales to be added to the ICT action plan as soon as they are known, with the priority being the ability for staff to collaborate more easily across the Partnership.</p> <p><u>Communication</u></p> <p>a) Promote the work being done internally around retention and recruitment so there is better awareness amongst staff of activity and progression opportunities, including further</p>

education;

- b) Promote the Partnership to raise awareness of its benefits to staff, Councillors, and residents;
- c) Arrange Partnership-wide briefings to provide key updates on the activity and progress of the Partnership as appropriate/relevant.

Capacity

- a) Take account of workload when bidding for and accepting future funding/grant opportunities – for example, look to work with partners on projects to bolster capacity;
- b) Look to ensure activity in recruitment and retention works towards a further improvement to the work done around new recruits, career development and succession planning;
- c) For the Partnership and PSPS to work closely together to ensure resources are available to support the delivery requirements of both organisations.

Alignment

- a) Constitution – to accelerate the alignment of the 3 constitutions as a priority and develop an associated timeline;
- b) Service reviews – to ensure these are progressed at the earliest opportunity to allow full advantage for team working;
- c) Pay scales and T&Cs –to clearly set out timescales for the review of staff terms and conditions and shared officer pay.

Reason(s)	To continue to learn, build on our experiences and continue our success as a Partnership of Councils.
Options	No other options were considered.
Further Information	